#VISITAPRISON

BUSINESS GUIDE:

Making The Most Out Of Your FAMM #VisitAPrison

FAMM believes that **"you can't know if you don't go."** For business owners and employers, understanding what happens inside prisons offers valuable insight into the modern workforce.

The vast majority of people who are incarcerated will return to their communities. Returning citizens have the greatest chance of success when they are prepared for the world they are coming home to and when employers are prepared to engage with them.

Correctional Officers and Staff: Ask to meet with staff and talk with them about how challenges inside the prison impact rehabilitation, training, and reentry outcomes.



Questions to ask staff and administrators:

1. What types of jobs do incarcerated people do here? Are they essential to specific operations, such as food service, maintenance, or cleaning?
2. What is the pay rate? Do wages allow incarcerated people to contribute to family support or personal expenses?
3. Are there prison industry programs in place at this facility?
4. What types of job training or skills development opportunities are available to prepare individuals for employment after release?
5. Are you interested in partnering with local businesses and employers to expand job opportunities for people returning to the community?

Incarcerated People's Backgrounds: Ask to meet with people incarcerated there and ask them about their experiences in the criminal justice system and their rehabilitation.



Questions to ask people incarcerated at the facility:

1. Do you work within the facility? If so, what type of work do you do and how much are you paid?
2. Do you have a job waiting for you when you get out? What is your sense of whether others here will have employment opportunities upon release?
3. What educational opportunities are available at this facility?
4. What types of job training or skills development programs are offered to help prepare people for employment after release?
5. Would you and others here be interested in expanded job training or skills development while incarcerated?
6. Would you and others here be interested in working with local businesses and employers to fill workforce needs in the community?
7. What do you want local employers and business owners to understand about incarcerated people and their potential as employees?